



## **1. Introduction**

- 1.1 Windsor Academy Trust (WAT) is an inclusive organisation. At WAT equality of opportunity is integral to everything that we do and the diversity of our staff, students and families is welcomed and valued.
- 1.2 We aim to meet our obligations under the public sector equality duty by having due regard to the need to:
  - eliminate discrimination and other conduct that is prohibited by the Equality Act 2010
  - advance equality of opportunity between people who share a protected characteristic and people who do not share it
  - foster good relations across all characteristics - between people who share a protected characteristic and people who do not.
- 1.3 All staff are expected to have regard to this document, to work to achieve the objectives as set out in their academy's Equality Policy.

## **2. Eliminating discrimination**

- 2.1 The Trust is aware of its obligations under the Equality Act 2010 and complies with non-discrimination provisions.

